

# Job Title: Production Manager

**Company:** The Mithai Company

**Industry:** FMCG (Food Manufacturing)

**Location:** Naroda GIDC, Ahmedabad

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## About the Company

The Mithai Company is a **50-year-old, well-established FMCG brand** known for its high-quality traditional sweets and food products. With a strong legacy and modern manufacturing practices, the company currently employs **100+ team members** and operates from **a single production plant** located at Naroda GIDC, Ahmedabad.

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## Position Overview

We are seeking an experienced and dynamic **Production Manager** to oversee and optimize our manufacturing operations. The ideal candidate must have **5+ years of proven experience** in production planning, process development, and process optimization within the FMCG or food manufacturing industry.

This role involves leading the production team, ensuring quality standards, improving efficiency, and supporting continuous operational excellence.

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## Key Responsibilities

- Plan, organize, and manage daily production activities to meet output and quality targets.
- Develop and implement production schedules, manpower planning, and resource allocation.
- Monitor production processes and identify opportunities for process improvement and optimization.
- Ensure adherence to food safety, hygiene, and quality standards (FSSAI, GMP, etc.).
- Maintain and enhance productivity, equipment utilization, and operational efficiency.
- Coordinate with procurement, quality, maintenance, and logistics teams for seamless workflow.

- Troubleshoot production issues and implement corrective and preventive actions (CAPA).
  - Lead, train, and supervise production staff to ensure high performance and efficiency.
  - Maintain production reports, documentation, and data for management review.
  - Support new product development trials and scaling up of production processes.
  - Ensure compliance with company policies, safety standards, and regulatory requirements.
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### **Required Qualifications & Skills**

- Bachelor's degree/diploma in Food Technology, Mechanical Engineering, Industrial Engineering, or related field (preferred).
  - **Minimum 5 years of experience** in production management, planning, and process optimization.
  - Experience in FMCG or food manufacturing industry is highly desirable.
  - Strong knowledge of manufacturing systems, quality standards, and compliance norms.
  - Excellent leadership, team management, and communication skills.
  - Strong analytical mindset with problem-solving abilities.
  - Proficiency in MS Office and production planning tools/software.
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### **Benefits**

- Competitive salary based on experience.
  - Opportunity to grow within a well-established FMCG organization.
  - Supportive team environment and long-term career stability.
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### **How to Apply**

Interested candidates can share their resume at **[Radhika.sanghani@stratfix.com](mailto:Radhika.sanghani@stratfix.com)** or contact **7435886720** for more details.

